

Participating Teacher:		Consulting Teacher:	
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# PAR Improvement Plan

*The goal of the PAR plan is to guide teacher growth for standards identified in the evaluation as unsatisfactory.*

School Site:	Teaching Assignment:
Participating Teach Position	Type of Credential: <input type="checkbox"/> Single Subject <input type="checkbox"/> Multiple Subject <input type="checkbox"/> Educational Specialist
Years of Teaching Experience:	Years in Voluntary PAR: Years in Mandatory PAR:

Standard and Element	Professional Growth Goals	Pathway to Meeting Goals	Measureable Outcomes
Identify standards that are not meeting expectations and are designated unsatisfactory on the evaluation. If the Standard is Satisfactory state that instead of writing a goal.	How is the teacher practice going to meet expectation.	Describe your plan for meeting your growth goals. (Include specific activities that will help you achieve your goals. Include the rationale for the professional development activities.)	Must be quantitative and connected to students academic content standards.
<b>Standard 1:</b> Engaging and Supporting All Students in Learning.  Element:	<b>Professional Growth Goals</b>		

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<p><b>Standard 2:</b> Creating and Maintaining Effective Environments For Student Learning.</p> <p>Element:</p>	<p><b>Professional Growth Goals</b></p>	<p><b>Pathway to Meeting Goals</b></p>	<p><b>Measureable Outcomes</b></p>
<p><b>Standard 3:</b> Understanding and Organizing Subject Matter For Student Learning.</p> <p>Element:</p>	<p><b>Professional Growth Goals</b></p>	<p><b>Pathway to Meeting Goals</b></p>	<p><b>Measureable Outcomes</b></p>
<p><b>Standard :</b> Planning Instruction and Designing Learning Experiences for All Students.</p> <p>Element:</p>	<p><b>Professional Growth Goals</b></p>	<p><b>Pathway to Meeting Goals</b></p>	<p><b>Measureable Outcomes</b></p>
<p><b>Standard 5</b> Assessing Students For Learning.</p> <p>Element:</p>	<p><b>Professional Growth Goals</b></p>	<p><b>Pathway to Meeting Goals</b></p>	<p><b>Measureable Outcomes</b></p>
<p><b>Standard 6:</b> Developing as a Professional Educator</p> <p>Element:</p>	<p><b>Professional Growth Goals</b></p>	<p><b>Pathway to Meeting Goals</b></p>	<p><b>Measureable Outcomes</b></p>
<p><b>Standard 7:</b> Professional Behavior</p> <p>Element:</p>	<p><b>Professional Growth Goals</b></p>	<p><b>Pathway to Meeting Goals</b></p>	<p><b>Measureable Outcomes</b></p>

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**MANDATORY ONLY** I have consulted my evaluator regarding this plan. My evaluator may request reports on my progress no more than once a month. The reports will be delivered in a format as agreed upon that include email, oral, or written. If a written report is agreeable, it will not be more than two pages double spaced in size 12 Times New Roman. I have also forwarded this plan to the PAR Panel in care of the PAR Director prior to the end of the fourth week of school.

Employee \_\_\_\_\_ Evaluator \_\_\_\_\_

PAR Consulting Teacher \_\_\_\_\_ Date \_\_\_\_\_

My evaluator and I have discussed the results of the remediation plan and have recorded these results as appropriate.

Employee \_\_\_\_\_ Evaluator \_\_\_\_\_

PAR Consulting Teacher \_\_\_\_\_ Date \_\_\_\_\_

A copy of this improvement plan will be placed in your personnel file after 10 days. You may prepare a response, which will be attached to this document.